Identifying Inappropriate Staff-on-Inmate Relationships

*“The Daily Dozen”*

*The purpose of this self-check questionnaire is to give staff member’s insight about when they may be crossing ethical and professional boundaries.*

1. Do you look forward to seeing a particular resident when you come to work?
2. Have you done anything with a resident that you would not want your family or your supervisor to know about?
3. Would you be reluctant to have a coworker observe your behavior for an entire day?
4. Do you talk about your personal matters with residents?
5. Do you believe you can ask a resident to do personal favors for you?
6. Have you ever asked for or received personal advised from a resident?
7. Have you said anything to a resident that you would not want tape recorded?
8. Do you have thoughts or fantasies about touching a particular resident? Does this extend to planning how you can be alone with that resident?
9. Do you think you have the right to touch a resident whenever and wherever you want to?
10. Do you have a feeling of not being able to wait to share good/bad news with a particular resident?
11. Do you think residents are not allowed to say “no” to you, no matter what you ask?
12. Have you ever allowed or encouraged a resident to talk to you about sexual experiences or sexual fantasies or to tell sexual jokes in your presence?