



If we could turn back time....

Remember to turn your clocks back one hour on Sunday morning.



**San Juan County gets into Halloween!**

## Happy Halloween from NM Counties!



## NMC's New Mexico County Insurance Authority

Multi-Line and Workers' Compensation Board members meeting to discuss ML and LE 2020 contributions, budgets, and the procurement process in seeking an administrator for the NMCIA starting January 2020.



## Fire Adapted NM Learning Exchange

⇒ Friday, November 8, 2019, 8 a.m.-4 p.m.  
Cottonwood Gulch Basecamp, 659 NM 612  
Thoreau, NM 87323

**Learn:** Landscape treatments, plans and regulations, community engagement, public health, wildfire recovery, safety and evacuation, resident and community mitigation, and wildfire response

**Register Free** [HERE](#) or contact Gabe Kohler, [gabe@forestguild.org](mailto:gabe@forestguild.org) or 505.844.3048

## New Mexico Broadband Workshop-Register Now!

**Free** one-day workshops for county managers and IT employees. Bring your laptop!

⇒ Wednesday, November 13, 2019, 8:30 a.m.-4:30 p.m.  
Truth or Consequences Civic Center  
400 4th Street  
Register: [Southern NM Broadband Workshop](#)

⇒ Thursday, November 14, 2019, 8:30 a.m.-4:30 p.m.  
Albuquerque U.S. Forest Service Training Center  
4000 Masthead Street  
Register: [Northern NM Broadband Workshop](#)

## NATIONAL NEWS

### Counties try mobile voting options

Two Oregon counties' pilot program allows their residents overseas to vote in elections by using an app on their smartphones.

### Counties losing millennials, new business due to lack of internet

Lack of reliable internet access is stifling opportunity in rural counties.

### Could the 2020 Census help bridge the digital divide?

As government agencies and nonprofit groups help prepare communities for the nation's first high-tech Census, digital inclusion advocates see a chance to bridge digital divides that span well past next year's count.

## NACo Webinars/Meetings

**Thurs. Nov. 21-22** [Stepping Up Peer Exchange](#) Tulsa County, OK

**Tues. Dec. 5** [Stepping Up and Data-Driven Justice: Using Data to Identify and Serve People who Frequently Utilize Health, Human Services and Justice Systems](#) 12 p.m.-1:15 p.m. MT

**Fri. Feb. 29-Mar. 4, 2020** [2020 NACo Legislative Conference](#)  
General Colin Powell key speaker

Search County Employment Opportunities or enter new job posts [here](#) for up to 30 days.

New Employee? Submit [here](#) add/delete/replace to directory.

Did someone forward you this email? [Sign up](#) here.

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**Post your county happenings on our FB page!**

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## 2020 Legislative Conference

January 21-23, 2020  
Santa Fe, NM

**Registration Open for NM Counties 2020 Legislative Conference! Click [HERE](#)**

January 21-23, 2020

### For County Members

Advance registration **\$200** through November 15, 2019

Standard registration **\$225** November 16-January 10, 2020

Late/onsite registration **\$250** January 11-January 23, 2020\*

\*online registration closes January 10, 2020 with onsite registration available January 20, 2020

### November

**Thurs. Nov 7** Executive Committee meeting 2 p.m. NMC Santa Fe office

**Fri. Nov 8** NMML/NMC Joint Legislative meeting 9 a.m. Inn at Loretto Santa Fe

**Wed. Nov. 13-15** Local Gov't Division Annual Budget Conference

**Wed. Dec. 4** Advisory Council meeting 11 a.m. NMC Santa Fe office

**Wed. Dec. 11** Multi-Line Pool Board meeting 8:30 a.m. NMC Santa Fe office

**Thurs. Dec. 12** Workers' Compensation Board meeting 9 a.m. NMC Santa Fe office

### January 2020

**Mon. Jan. 20-22** NM EDGE classes, Drury Plaza Hotel

**Tues. Jan. 21-23** NMC Legislative Conference, Santa Fe, SFCCC

**Tues. Jan. 21** Legislative Session, Noon

**Tues. Jan. 21** NMCIA Membership meeting 8 a.m. Eldorado

**Tues. Jan. 21** NMC Board of Directors meeting 2 p.m. Eldorado

**Wed. Jan. 22** Death and Taxes-Conversations w/NM Tax & Rev 8 a.m. SF Community Convention Center

**Wed. Jan. 22** One Toke Over the Line-Cannabis Legalization Impact 9:30 a.m. SFCCC



## NMC Loss Prevention Trainings Link to RSVP

**Tues. 11/19-20** PREA Coordinator Training Dona Ana County Adult Detention Center, 8 a.m.-5 p.m.

**Wed. 12/4** CPR Instructor Training – Medic First Aid Program NMC's ABQ office conference room, 8 a.m.-5 p.m.

**Mon. 1/9-10** PREA Investigator Training, NM Bar Association Conference Room, 8 a.m.-5 p.m.

## Bernalillo County Clerk's Office



**Colfax County**

## TrueConnect Loan Benefit Program for Counties

**Want to help your employees become financially responsible and get ahead?**

12 Counties currently offer this benefit: Bernalillo, Catron, Eddy, Doña Ana, Grant, Harding, Otero, San Miguel, Socorro, Taos, Torrance, and Valencia Counties.

### Top Five Benefits for the Employee

1. No credit check or collateral
2. Under 14% actual interest paid; alternative to 175% interest cap on title or payday loans
3. Paid off in 12 months through payroll deduction
4. Repayments reported as good credit
5. Six free financial education & credit counseling sessions

### Frequently Asked Concerns for the County

1. No cost or liability to the county
2. Secure, confidential online application for small loans \$1,000 to \$3,000
3. Less time to process payroll deduction than garnishments
4. Repayment is negotiated between the ex-employee and the lender with an outstanding loan
5. County signs two-page agreement, does implementation training, and launches program

Poll your employees. Contact Susan Mayes, [smayes@nmcounties.org](mailto:smayes@nmcounties.org), for a presentation to your commission