

Managers' Retreat: New manager orientation/ NMC services, professional development, juvenile/adult detention issues



NM Counties is hiring a Loss Prevention Detention Health Specialist

- ⇒ 10 years experience at executive leadership level with detention/corrections healthcare
- ⇒ Policy development, quality assurance programs, delivery of training in detention/corrections
- ⇒ setting
- ⇒ Knowledge of ACA and NCCHC accreditation standards/assessment process; criminal justice system
- ⇒ Superior oral/written communication; reporting, litigation
- ⇒ Masters degree in medical science or mental health, required
- ⇒ Resumes due **12/16/19** to: Charlotte Martinez, cmartinez@nmcounties.org

NMC President Elect

Otero County Assessor Steve Boyle with Sen. Griggs admiring the U.S. Capitol Christmas tree on way to D.C.



In the last 10 months, 140 local governments, police stations, and hospitals have been held hostage by ransomware attacks

The attack starts with an email. Once clicked, the hackers quickly take over. Computers at local governments are locked, and the only way for employees to get back in is to pay the attacker hundreds of thousands of dollars worth in Bitcoin or some sort of virtual currency so they can remain anonymous. No guarantee it won't happen again. Attackers may be in a victim's network for weeks, secretly stealing data and information, then launch ransomware for a distraction.

The largest payout this year was by the city of Riviera Beach in Florida for \$600,000.

With eyes toward 2020, voter registries and other election systems may be vulnerable to ransomware attacks. (CNN Business)

NATIONAL NEWS

New cybersecurity guidance released for local governments

"A Guide to Critical Infrastructure Security and Resilience" serves as an overview of the U.S. all-hazards approach to critical infrastructure security and resilience.

NACo Webinars/Meetings

Tues. Dec. 5 [Stepping Up and Data-Driven Justice: Using Data to Identify and Serve People who Frequently Utilize Health, Human Services and Justice Systems](#) 12 p.m. - 1:15 p.m. MT

Mon. Dec. 9 [Leveraging the Farm Bill to Promote Compatible Land Use Near Military Installations](#) 11 a.m. - Noon MT

Tues. Dec. 10 [Early Childhood Rural Peer Learning Network](#) Noon - 1 p.m. MT

Wed. Dec. 11 WOTUS and Clean Water Act Update for State and Local Government Officials 11 a.m. - Noon MT

Fri. Feb. 29-Mar. 4, 2020 [2020 NACo Legislative Conference](#) General Colin Powell key speaker

Search County Employment Opportunities or enter new job posts [here](#) for up to 30 days.

New Employee? Submit [here](#) add/delete/replace to directory.

Did someone forward you this email? [Sign up](#) here.

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Post your county happenings on our FB page!

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2020 Legislative Conference

January 21-23, 2020
Santa Fe, NM

Registration Open for NM Counties 2020 Legislative Conference! Click [HERE](#)

January 21-23, 2020

For County Members

Standard registration **\$225** November 16-January 10, 2020

Late/onsite registration **\$250** January 11-January 23, 2020 *online registration closes January 10, 2020

December

Wed. Dec. 4

Advisory Council meeting 11 a.m. NMC Santa Fe office (for all affiliate chairs)

Wed. Dec. 11

Multi-Line Pool Board meeting 8:30 a.m. NMC Santa Fe office

Thurs. Dec. 12

Workers' Compensation Board meeting 9 a.m. NMC Santa Fe office

January 2020

Mon. Jan. 20-22 NM EDGE classes, Drury Plaza Hotel

Tues. Jan. 21-23 NMC Legislative Conference, Santa Fe, SFCCC

Tues. Jan. 21

Legislative Session, Noon

Tues. Jan. 21

NMCIA Membership meeting 9 a.m. Eldorado and Special NMCIA Board meeting 10:15 a.m.

Tues. Jan. 21

NMC Board of Directors meeting 2 p.m. Eldorado

Wed. Jan. 22

Death and Taxes-Conversations w/NM Tax & Rev 8 a.m. SF Community Convention Center

Wed. Jan. 22

One Toke Over the Line-Cannabis Legalization Impact 9:30 a.m. SFCCC

Thurs. Jan. 23

NMC Conference Legislative Breakfast 7:15-8:30 a.m. SFCCC

Thurs. Jan. 30

NMC Executive Committee teleconference or in person NMC Santa Fe office 11 a.m.



NMC Loss Prevention Trainings Link to [RSVP](#)

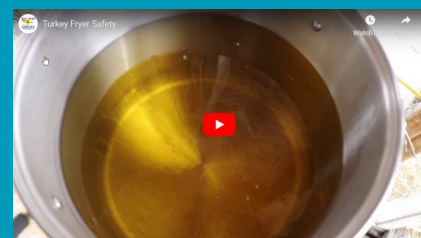
Wed. 12/4 CPR Instructor Training – Medic First Aid Program NMC's ABQ office conference room, 8 a.m. - 5 p.m.

Mon. 1/9-10 PREA Investigator Training, NM Bar Association Conference Room, 8 a.m. - 5 p.m.

\$1.2 billion was lost last year due to a cybercrime called Business Email Compromise (BEC), which uses fake, but realistic, emails to trick employees into wiring money into the wrong account.

This was three times the amount of money that was stolen through BEC in 2016. (NACo)

Watch the San Juan County video of improper turkey frying for Thanksgiving; Control/click on the video:



TrueConnect Loan Benefit Program for Counties

Want to help your employees to become financially responsible and get ahead?

Top Five Benefits for the Employee

1. No credit check or collateral
2. Under 14% actual interest paid; alternative to 175% interest cap on title or payday loans
3. Paid off in 12 months through payroll deduction
4. Repayments reported as good credit
5. Six free financial education & credit counseling

Frequently Asked Concerns for the County

1. No cost or liability to the county
2. Secure, confidential online application for small loans \$1,000 to \$3,000
3. Less time to process payroll deduction than garnishments
4. Repayment is negotiated between the ex-employee and the lender with an outstanding loan
5. County signs two-page agreement, does implementation training, and launches program

Poll your employees. Contact Susan Mayes, smayes@nmcounties.org, for a presentation to your commission