

Hunting Season for Hackers

Several agencies are warning holiday shoppers to be extra careful of phishing scams and shopping moves online. Some advice: Create a separate email, don't use public Wi-Fi, and treat passwords like underwear.

- ⇒ Create an email account exclusively for online ordering could help consumers avoid phishing scams
- ⇒ Passwords should be unique, featuring symbols and uppercase/lowercase letters
- ⇒ Change passwords regularly using 12+ characters
- ⇒ Use secure WiFi networks when doing personal online business
- ⇒ Hang up on any unfamiliar callers and avoid opening emails from suspicious sources
- ⇒ Do your research (...NACo)

Holiday Office Parties: The Ugly (Sweater) Truth

It is time for the annual work holiday party. Maybe this fills your staff with excitement and anticipation. But for many, the office holiday party involves too much stress, obligations, and expectations.

Ideas outside the norm:

- ⇒ Have the party during work hours –maybe a potluck or at a nice restaurant for lunch
- ⇒ Participate in a community service project together
- ⇒ Have an “Ugly Sweater Day” at the office with a funny award for the ugliest
- ⇒ Attend a local parade together or go bowling
- ⇒ Try a white elephant or gift exchange
- ⇒ Experiment with a cookie exchange or salsa contest
- ⇒ Survey employees for party ideas

Remember the reason for the party is to demonstrate your appreciation of one another, celebrate a successful year, and honor the team. (...NACo)

New Mexico Economic Development Department's Outdoor Recreation Division launches new website

The site will be a valuable resource for outdoor recreation companies looking to expand or relocate, as well as nonprofits and government agencies looking to get involved with the division's work. Visit <https://www.nmoutside.com/>



2020 Legislative Conference

January 21-23, 2020
Santa Fe, NM

Registration Open for NM Counties 2020 Legislative Conference! Click [HERE](#)

January 21-23, 2020

For County Members

Standard registration **\$225** November 16-January 10, 2020

Late/onsite registration **\$250** January 11-January 23, 2020 *online registration closes January 10, 2020

December

~~Thurs. Dec. 12~~ — Workers' Compensation Board meeting
~~9 a.m. NMC Santa Fe office~~ **Canceled**

January 2020

Mon. Jan. 20-22 NM EDGE classes, Drury Plaza Hotel

Tues. Jan. 21-23 NMC Legislative Conference, Santa Fe, SFCCC

Tues. Jan. 21 Legislative Session, Noon

Tues. Jan. 21 NMCIA Membership meeting 9 a.m. Eldorado and Special NMCIA Board meeting 10:15 a.m.

Tues. Jan. 21 NMC Board of Directors meeting 2 p.m. Eldorado Hotel

Wed. Jan. 22 Death and Taxes-Conversations w/NM Tax & Rev 8 a.m. SF Community Convention Center

Wed. Jan. 22 One Toke Over the Line-Cannabis Legalization Impact 9:30 a.m. SFCCC

Thurs. Jan. 23 NMC Conference Legislative Breakfast 7:15-8:30 a.m. SFCCC

Thurs. Jan. 30 NMC Executive Committee teleconference or in person NMC Santa Fe office 11 a.m.

February

Tues. Feb. 5 Bill introduction deadline

Sat. Feb. 8 NMC Board of Directors meeting 8:30 a.m. Santa Fe TBD

Thurs. Feb. 13 NMC Executive Committee teleconference or in person NMC Santa Fe office 11 a.m.



NMC Loss Prevention Trainings Link to [RSVP](#)

Mon. 1/9-10 PREA Investigator Training, NM Bar Association Conference Room ABQ, 8 a.m.-5 p.m.

Curry County attending Workplace Harassment Prevention training by NMC Loss Prevention Manager Bonnie Cummings.



NMC LP Attorney Mark Allen teaching Workplace Harassment Prevention to Curry County.



TrueConnect Loan Benefit Program for Counties

Want to help your employees to become financially responsible and get ahead?

Frequently Asked Concerns for the County

1. No cost or liability to the county
2. Secure, confidential online application for small loans \$1,000 to \$3,000
3. Less time to process payroll deduction than garnishments
4. Repayment is negotiated between the ex-employee and the lender with an outstanding loan
5. County signs two-page agreement, does implementation training, and launches program

Poll your employees. Contact Susan Mayes, smayes@nmcountries.org, for a presentation.



“The importance of the 2020 census for our state cannot be over emphasized. It is of vital importance to New Mexicans that we do everything we can to ensure that all our residents are counted in the upcoming census so that we can maximize the amount of federal dollars coming to our state. County government will play a critical role in outreach and in ensuring that we reach all our residents in hard to count areas. We are hopeful that every county will establish a complete count committee and will work collaboratively with tribal governments and municipalities to make the 2020 census a big success for our state.”

STEVE KOELMAN
Executive Director, New Mexico Association of Counties

NATIONAL NEWS

USDA finalizes rule expanding SNAP work Requirements

The final rule will reduce county waivers for SNAP work requirements. These changes could impact counties in numerous ways. With individuals struggling to find employment leaving the federal SNAP program due to the stricter requirements, counties may see increased demand for other services.

NMDOT will receive \$5.2M to enable the North Central Regional Transit District (NCRTD) to design and construct a new operations and maintenance facility in Taos. The new facility will feature more space and house more functions than the current facility, allowing NCRTD to more efficiently maintain its buses and improve service reliability.

NACo Webinars/Meetings

Mon. Dec. 16 [Shared Services in Early Childhood Education](#) 12:30-1:30 p.m. MT

Tues. Jan. 14 [Leveraging the Farm Bill to Promote Compatible Land Use Near Military Installations](#) Noon-1 p.m. MT

Fri. Feb. 29-Mar. 4, 2020 [2020 NACo Legislative Conference](#) General Colin Powell key speaker

Search County Employment Opportunities or enter new job posts [here](#) for up to 30 days.

New Employee? Submit [here](#) add/delete/replace to directory.

Did someone forward you this email? [Sign up](#) here.

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