

First Line Supervisor-Leadership Course

Five-Week, 40-Hour, Webinar Based Class

Every Tuesday from 8:00AM-5:00PM November 24th-December 22nd 2020

COURSE OVERVIEW

The PSPG First Line Supervisor-Leadership Course is designed for newly promoted and aspiring sworn and civilian supervisors who are working in a first-line capacity. The course content is intended to teach self-awareness, leadership, and management skills, as well as general human dynamics and group functioning. The objectives of the course are clearly focused on providing leaders with a strategic and science-driven approach to problem management, critical incident response, group success, daily task completion, and individual competence and achievement.

Over a 5 -week period attendees will complete 40-hours of webinar-based training, exercises, scenarios, and group project work. Instructors are comprised of current and retired public safety supervisors, mental health professionals, and human resource and leadership experts.

COURSE SCHEDULE

	DATE	TIME	Class Topics	Instructor
WEEK #1	Tuesday November 24 th	8:00AM-5:00PM	8-8:45: Introduction to the Class and Class Goals 9-10:30: Defining the Terms: Leadership and Supervision 10:45-12: Leadership Theory and Principles 1-3: Good and Bad Leadership 3:15-5: Critical Thinking and Problem Solving	-Dr. Troy Rodgers -Dr. Troy Rodgers -Dr. Troy Rodgers -Dr. Troy Rodgers -Lt. Pat Ficke MA.
WEEK #2	Tuesday December 1 st	8:00AM-5:00PM	8-10: Personality Style/Differences (Myers-Briggs) 10-12: Communication and Motivation 1-3: Emotional Intelligence 3-4: The Difference Between a Leader and a Manager 4-5: Human Behavior and Human Roles	-Dr. Ken Gilman -Jessica Montoya MS -Bailey Grundhoffer MSW -Dr. Troy Rodgers -Dr. Troy Rodgers
WEEK #3	Tuesday December 8 th	8:00AM-5:00PM	8-8:45: Human Resources 101 9-10:30: Civil Liability 10:45-12: Critical Incident Management 1-2:30: Organizational Culture 2:45-3:45: Toxic Leadership and Toxic Co-Workers 4-5: Trust and Support by Troops and Superiors	-Lt. Jan Olstad -Lt. Jan Olstad -Lt. Jan Olstad -Lt. Pat Ficke MA. -Andie Watts MS. -Andie Watts MS.
WEEK #4	Tuesday December 15 th	8:00AM-5:00PM	8-8:45: The Basic Four Steps in Training Others 9-10:30: Adult Learners 10:45-12: Giving Effective Feedback and Constructive Criticism 1-3: Behavioral Health- Stress and Resilience 3:15-5: Red Flags an Employees is Struggling with Stress	-Bernie Bruha MS MA -Bernie Bruha MS MA -Bernie Bruha MS MA -Jennifer Rodgers BA -Jennifer Rodgers BA
WEEK #5	Tuesday December 22 nd	8:00AM-5:00PM	8-8:45: Morals, Beliefs, Values, and Our Self Identity 9-10:30: Ethics in Leadership 10:45-12: Why Did I Choose This Career? 1-2:30: How Do I Make Good Decisions? 2:45-3:45: Leadership Scenarios 4-5: Class Close-Out	-Dr. Troy Rodgers -Charles S. Bell LTC -Dr. Troy Rodgers -Dr. Troy Rodgers -Charles S. Bell LTC -Dr. Troy Rodgers

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