

Better Informed Public Officials Virtual Conference

Registration Open: <https://bit.ly/BIPORegistration/>
December 1-2 & 7-8, 2020

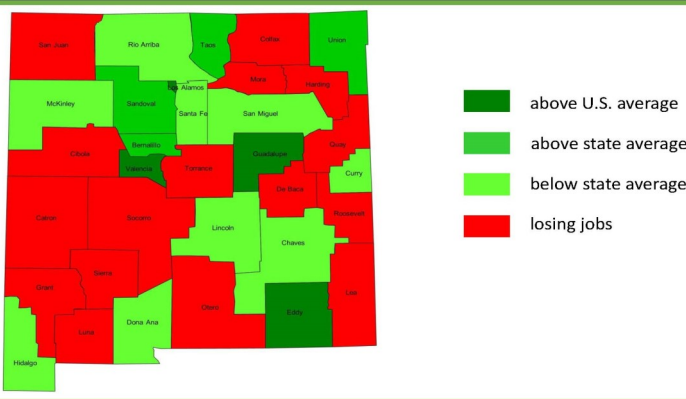
Hear About Funny Moments From Your Peers!

Attend the Veterans' Panel discussion on Wednesday, December 2, 2020
from 11:45 a.m.-1:00 p.m. County elected officials rule!

Personalities from Bernalillo, Colfax, Eddy, Lea, Roosevelt, and Sandoval Counties

NMACI—NM Economy Comparison

5 Year Job Growth 2014-2019
NM Average 4.6% US Average 8.4%



ECONOMIC LEADERSHIP

Source: EMSI 2020.2 – BLS QCEW

A Competitive Analysis to Promote Future Growth

- ☒ Data to Understand Current Competitive-ness
 - ☒ Survey 692 Businesses/Leaders
 - ☒ 6 Focus Groups of Stakeholders
 - ☒ Best Practice Research
 - ☒ Trends Analysis
 - ☒ Workforce Analysis
 - ☒ Strategic Action Agenda
- Control/click [here](#) to download presentation

Link to NMC Meetings [Annual Calendar](#)
Link to NMC Loss Prevention Trainings [RSVP](#)
SAVE THE DATE—NMC Virtual Legislative Conference January 18-21, 2021

- Tue. Nov. 17 LP Webinar Permit Controlled Confined Spaces 10 AM
Reg: <http://www.anymeeting.com/PIID=EF54DC8782493C>
- Thur. Nov. 19 LP Online Medic First Aid CPR Instructor Development Training (Max 5 attendees)
- Tue Nov 24– Tue. Dec. 22 NEW First Line Supervisor–Leadership 5-week course, 40-hour, webinar every Tuesday 8–5 PM Nov 24–Dec 22, 2020 Register, email Greg, grees@nmcountries.org
- Dec. 1, 2, 7, 8 Virtual Better Informed Public Officials (BIPO) Training Dec. 1, 8 AM–Noon, Dec. 2, 8 AM–1 PM, Dec. 7, 8 AM–1 PM, Dec. 8, 8 AM–Noon
- Thur Dec 3 Virtual Advisory Council meeting 1 PM
- Wed Dec 9 & 10 Virtual NMCIA Board meeting 8:30 AM–12:30 PM each day
- Mon Jan 18–20 Virtual NM EDGE classes
- Mon Jan 18–21 Virtual NMC Legislative Conference
- Tue Jan 19 Legislative 60-day Session opens Noon
- Tue Jan 19 Virtual NMCIA Board meeting 9–11 AM
- Tue Jan 19 Virtual NMC Board of Directors meeting 2 PM

Financial Wellness Freak-Out: Many Fear Debt More than COVID

40% of Americans are more afraid of credit card debt than the virus in part because of political allegiances, but also due to the fact that credit card debt might seem more tangible to an indebted individual who has yet to know someone with COVID-19. Current events aside, money was the number one stressor for Americans for many years before the coronavirus pandemic. Roughly 13 million people are scared about their kids' financial futures this year. Nearly 1 in 3 people say their finances are a horror show especially if you are out of work or waiting for business to pick back up. ~TrueConnect

How Holiday Consumer Spending Will Be Impacted This Year

This year, holiday spending will be top-of-mind as employees navigate a new normal this year.

- 1/2 of Americans feel that holiday gift-buying is the most financially stressful event of the year
- 1/4 of Americans think they will spend less
- Consumer debt has increased; credit scores have declined
- Wages are stagnant with lost employment
- Consumer confidence is vulnerable

Consider offering an employee loan program this holiday season with safe, affordable loans through payroll deduction. Contact Susan Mayes, smayes@nmcountries.org re: TrueConnect program for your county employees.

NM EDGE is presenting...

Winter Honing Your NM EDGE

From the comfort of your own home or office
Offered Live Online due to the Public Health Emergency (PHE)

NMC Legislative Conference and
T is for Training Tuesdays and Thursdays
January 12 – February 2, 2021

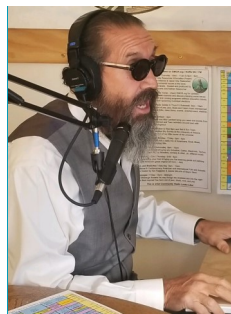


Before the holidays come, take a look at [Winter Honing](#) classes and **ENROLL TODAY!**

Click here to see the entire [Winter Roadmap](#) (schedule of classes)
Open up the new year with **NM EDGE!**
Classes begin **January 12!**

Post your county happenings on our FB page!
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Follow us on Twitter [@nmcountries33](#)

County employment opportunities [here](#)
New Employee? Directory updates [here](#)
Did someone forward you this email? [Sign up](#)



Tune in next Thursday, Nov. 19 @9 AM by streaming on GMCR.org as Raul Turrieta, Mary DeLorenzo, and Joy Esparsen explore the importance of BIPO for newly elected officials.

NACo Resources—[Coronavirus](#)

Fri Nov 13 [Webinar: COVID-19 Testing Solution Available Through NACo/CVS Health Partnership](#) 11 AM–Noon MT Return Ready, a new program to help get our county employees back to work with a new level of safety.

Wed Nov 18 [Webinar: Council of Government Overview: How are COGs helping in COVID-19 Recovery and Strategic Planning](#) 1:30 PM–3 PM. Gain understanding of what a COG is and learn how they are engaged in regional planning and COVID-19 recovery efforts. Also a resource for assistance to small businesses, nonprofits, and communities. Contact Johanna.nelson@state.nm.us, 505-469-6204 for more information.

Wed Nov 18 [Fall Virtual CIO Forum Series—Broadband](#) 10 AM–1 PM MT; A virtual opportunity for county technology leaders