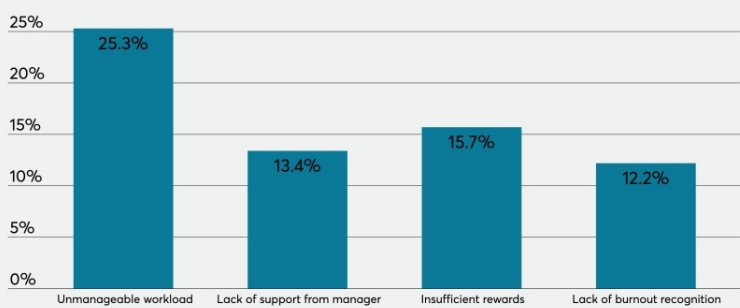




Please welcome the new Quay County Manager! Quay County Emergency Manager Daniel Zamora accepted a three-year offer to become the county's new manager starting March 15. The current manager, Richard Primrose, is retiring on April 19. "You never know how many opportunities you have like this, so I thought I should throw my name into the hat," Zamora said. "I work with all of the different departments that the county has to offer. I feel confident in my ability to work well with elected officials and department heads." Zamora said he was open to staying as the emergency manager, as well. "We're still discussing that," he said. "If they're willing, I think I can do it. In many smaller counties, the county manager also is the emergency manager. It's not unprecedented." The county manager is responsible for administering and implementing policy, assisting the Board of Commissioners in development of policies and procedures, and directly supervises all county departments. Congratulations to Daniel and happy retirement to Richard Primrose!

How Managers Can Protect Themselves From Burnout

Top reasons behind employee burnout



Source: Blind 2020 The State of Burnout Survey

Employees are exhausted and burned out one year into the COVID-19 pandemic. But there's another group who is suffering in silence: managers and workplace leaders. Fifty-nine percent of managers say they feel overworked and 72% say they are feeling more pressure to deliver during the pandemic.

- Build trust at a team level
- Shore up your own resilience
- Let your team know that you are in this with them, struggling, too
- Open your team up to sharing their difficulties

USDA Seeks Innovative Partner-led Projects Delivering Sustainable Agricultural Solutions

- Deadline to submit proposals is **May 28, 2021**
- To fund up to **\$75M** in new, unique projects under the Regional Conservation Partnership Program's (RCPP) Alternative Funding Arrangements (AFA)
- Will prioritize projects related to climate smart agriculture and forestry
- NRCS will fund up to 15 projects with more flexibility than through the classic RCPP
- Examples of projects—could help convert a flash flooding liability into a groundwater asset
- Submit proposals online at <https://mrcs-sites.secure.force.com/>

Chief Elected Officials Workforce Innovation & Opportunity Act Roles & Responsibilities Training

SAVE THE DATE

- March 29, 2021, 1:30 p.m. - 3:00 p.m.
- March 31, 2021, 1:00 p.m. - 2:30 p.m.
- April 1, 2021, 11:00 a.m. - 12:30 p.m.

Training Objectives

Build an understanding of WIOA and the public workforce system as tools to drive community prosperity.

Support effective implementation of Chief Elected Officials' WIOA governance roles and responsibilities at the local level, including those shared with Local Workforce Development Boards.

Commissioner /manager registration:

<https://forms.gle/GkvMZXvx6X9L5bhY8?>

Contact Christina Garcia-Tenorio, CEO & Local Workforce Board Liaison, Christina.Tenorio2@state.nm.us, 505-228-1932 for more information.



NM Department of Health launched an Exposure Notification System.

When activated on a Smart Phone, the app alerts individuals when they have been exposed to someone who has verified that they are infected with COVID-19. The NM Notify app is completely safe and anonymous, and fully protects users' privacy. No personal data is collected through the app. The app is in wide use in many states and around the globe. According to Google and Apple data, every two downloads of the app can prevent one infection.

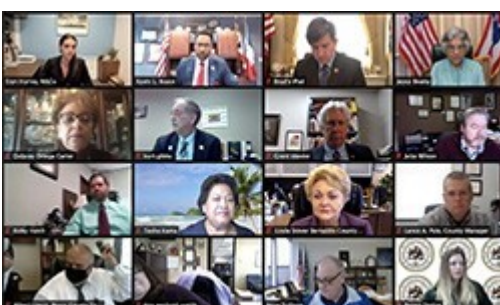
To learn more about the NM Notify Exposure Notification app, go to NMNotify.com.



Southwest Wildfire Awareness Week March 28-April 3, 2021 #NMFire

"Wildfire Preparedness is Year-Round"
Firewise USA® outreach materials here:
www.nfpa.org/Public-Education/Fire-causes-and-risks/Wildfire/Firewise-USA

NACo Board votes to hold hybrid 2021 Annual Conference in Prince George's County, MD July 9-12, in-person and virtual.



NACo Board adopts interim policy resolutions [HERE](#) (I see Linda, I see Lance...)

Wed Mar 31-Thu Apr 1 [Spring CIO Forum: Technology Essentials for the New Norm](#) 11AM - 2PM MDT each day; Free registration

Check out more news and photos at www.facebook.com/pg/nmcounties33/posts
County employment opportunities [here](#)
New Employee? Add Directory updates [here](#)
Did someone forward you this email? [Sign up](#)

Link to NMC Meetings [Annual Calendar](#)

Link to NMC Loss Prevention Trainings [RSVP](#)

All trainings open to county elected officials & employees

Tue Thu March	NM EDGE Classes through March 30
Wed Mar 24-25	Virtual NMCIA Pool Board meeting 8:30AM-12:30PM each day
Thu Apr 1	Executive Committee Budget meeting 9AM
Tue Apr 6	Harassment Prevention Training 10-11:30AM
Wed Apr 14	Advisory Council meeting 11 AM TBD
Tue Apr 13-14	Online LP Road Ready Instructor Development
April	Legislative meeting TBD
Tue Apr 27	Online LP Effective Employee Discipline, 10AM-Noon
Tue Apr 27	Online First Line Supervisor Class 1 Day 1 of 5, Day 2 May 4 , Day 3 May 11 , Day 4 May 18 , Day 5 May 25 Contact grees@nmcounties.org
Wed Apr 28-29	Online First Aid/CPR Instructor Development
Mon May 3	Harassment Prevention Training 10-11:30AM
Fri May 7	NMC Board of Directors meeting, 8:30AM
Wed May 12-13	NMCIA Pool Board meeting 8:30AM-12:30PM each day
Wed May 12-13	Online Road Ready Instructor Development
May	WIR Annual Conference TBD
June-Aug or Sep	NMC Annual Conference moved TBD
Mon June 14-16	NM EDGE classes, details to come
Thu Jun 17	NMC Board of Directors meeting TBD
July	NACo Annual Conference TBD
Fri Aug 6	NMC Board of Directors meeting 8:30AM TBD
Tue Aug 17-20	NMML Annual Conference ABQ TBD
Wed Aug 18-19	NMCIA Pool Board meeting 8:30AM-12:30PM each day
Wed Sep 8	Legislative Initiatives Review 11AM TBD
Sep	Gathering of Counties NM State Fair TBD
Sep	NM EDGE Classes TBD