



**NM EDGE Program Director Retires July 1, 2021** Mary DeLorenzo, the NM EDGE program Director, is retiring! She has been instrumental in the success of the NM EDGE program. Working for NMC for 20 years as the Conference and Training Director, she recognized the need for a county-based professional development program. In 2004, she led the County College collaboration between NMC and NMSU's Cooperative Extension Service. In 2008, she joined NMSU as the Program Coordinator for County College and under her leadership, she helped create the Certified Public Manager® program for New Mexico. By 2010, Mary took over as program management and created the umbrella organization known as NM EDGE (Education Designed to Generate Excellence in the public sector). Since 2010, the program has expanded and reached more than 5,000 participants from counties, municipalities, state agencies, school districts, water districts, and more. In addition to County College (four certifications), there are 10 specialized certifications with four others close to completion (NM Tax Policy, Chief Financial Officers, DWI Coordinators, and a realigned Risk Management certification). The NM EDGE program has awarded close to 1,000 certifications during her time as director. Mary is dedicated to shaping NM government to be its very best. Happy trails, Mary!

## TrueConnect Which is Better: Early Wage Access or Small-Dollar Loan Program?

Early wage advances allow you to take funds from your paycheck before you even receive it, acting essentially as a tiny loan. You may be able to take out as much as \$500 early depending on your paycheck. They are your earned funds given to you early in order to cover small, unforeseen expenses. On the other hand, a small-dollar loan program allows you to take out a small loan, usually under \$5,000, for a fair APR. This is repaid over a year-long term with automatic payroll deductions and are regulated by the FDIC. **Sixteen** NM counties have approved the **TrueConnect voluntary** financial wellness benefit that offers affordable, low-risk loans at no cost to the employer, and automated through payroll deductions. For more information on the program or to schedule a presentation to your commissioners, contact Susan Mayes, [smayes@nmcounties.org](mailto:smayes@nmcounties.org).

- ⇒ For employees with poor or no credit to secure small loans \$1,000 to \$3,000
- ⇒ \$1,000 loan at 24.99% interest paid off in 12 months is just under 14% in interest!
- ⇒ Alternative to payday loans at 175%
- ⇒ Free financial education/credit counseling
- ⇒ Confidential, safe, online
- ⇒ No cost or liability to county

## GET ON BOARD Nominations for NMC Officers, NACo, WIR Due Fri. 5/28

Interested candidates must be nominated by another county elected official. The elected official making the nomination must complete the [Candidate Nomination Form](#) and return to Clarissa at [cbaca@nmcounties.org](mailto:cbaca@nmcounties.org) by 5PM Friday, May 28, 2021.

**Treasury Fiscal Recovery Fund Guidance**  
NACo's has released analysis of the interim final rule guiding counties' use of \$65.1 billion in direct funding.

[Guidance](#)  
[Request Recovery Funds](#)  
[NACo Communications Toolkit](#)



- \*Ethics
- \*Assessor
- \*Clerk
- \*Treasurer
- \*County Commissioner
- \*CPO, CPS, CPM

See entire [Summer Roadmap here](#)

## EDA CARES Act Recovery Assistance

Economic disruptions caused by COVID-19 e.g. broadband deployment for telehealth, remote learning, etc. \$1.5 billion, first come

## Grant opportunities available to county criminal justice partners

Department of Justice, Bureau of Justice Assistance's FY 2021 funding opportunities for state, local, and tribal criminal justice partners to address critical needs in probation, reentry, opioids and more.

## SAMHSA releases \$3 billion in ARPA funding for mental health/substance abuse programs

Check out more news and photos at [www.facebook.com/pg/nmcounties33/posts](https://www.facebook.com/pg/nmcounties33/posts)  
County employment opportunities [here](#)  
New Employee? Add Directory updates [here](#)  
Did someone forward you this email? [Sign up](#)

## In person training—Sign up today!

NMC is Hosting:

### Public Sector Drug & Alcohol Testing & Reasonable Suspicion Instructor Development Training

**Dates:** June 30<sup>th</sup> & July 1<sup>st</sup>, 2021  
**Time:** 8am to 4pm  
**Location:** Albuquerque Marriott Pyramid North  
5151 San Francisco Rd NE  
Albuquerque, NM 87109

Hotel rooms are available for registered attendees the nights of Wednesday, June 30, 2021 and Thursday, July 1, 2021 for a \$99.00 nightly rate. Reservations must be made by **June 9, 2021** to be eligible for the group rate. Check in 3:00PM/Check out 12:00PM For Reservations Call 1-800-228-9290

**Cost:** \$405 for teaching materials (Invoiced)

**Description:** This class is designed to develop instructors who will conduct reasonable suspicion supervisor training for county supervisors.

- Topics Covered:
- Drug and Alcohol Testing Overview and Your County's Policy
  - Weed in the Workplace: The impact of legalization on drug testing
  - DOT Alcohol & Drug Testing Rules and Procedures
  - JJ Keller Reasonable Suspicion Supervisors Training
  - Adult Learning and Your Instructor Style
  - FMCSA Drug and Alcohol Clearinghouse Review

**Registration Deadline: June 11, 2021**

**Register for this training at: [nmcounties.org](http://nmcounties.org)**

## Local Governments' Underused Resource for Building Local Jobs

They need to leverage public spending and build partnerships to create and nurture sustainable-wage employment and training for local residents, particularly those from underserved communities. Ideas?

- Require businesses receiving city contracts consult a government-created registry of unemployed local workers and make good-faith efforts to hire individuals from this list
- Integrate the policy into the purchasing code/processes; staff monitoring/enforcement
- Mandate job training as a prerequisite for being listed in the registry; form partnerships w/ technical colleges, labor unions, nonprofits
- Include skills like communication, teamwork, and time management ~Governing.com

## Link to NMC Meetings [Annual Calendar](#)

[Link to NMC Loss Prevention Trainings](#) [RSVP](#)  
All trainings open to county elected officials & employees

- Tue, Thu in June** NM EDGE classes starting June 8, Live Online
- Thu Jun 17** NMC Board of Directors meeting hybrid in person/Zoom **Otero County** time TBD
- Thu Jun 24** **Special** NMCIA Board Zoom meeting, 1-3PM
- Wed Jun 30-1** Instructor Development Reasonable Suspicion Supervisor Training, 8-4PM ABQ
- Fri Jul 9-12** NACo Annual Conference hybrid in person/virtual Prince George County, MD
- Tue Jul 13-15** Internal Affairs Administrative Investigation ABQ
- Mon Jul 19-23** Verbal De-escalation Instructor Development Training 8AM-5PM each day ABQ
- Mon Jul 26-30** OSHA 30 Hr Outreach Training 8AM-5PM San Juan County
- Wed Aug 4-5** OSHA 10 Hr Outreach 8AM-4PM Torrance County
- Fri Aug 6** NMC Board of Directors meeting 8:30AM TBD
- Tue Aug 17-20** NMML Annual Conference ABQ TBD
- Wed Aug 18** NMCIA Pool Board meeting 8:30AM-12:30PM Santa Fe office/TBD
- Thu Aug 26-27** OSHA 10 Hr Outreach 8AM-4PM Guadalupe County
- Mon Aug 30-3** First Line Supervisor 40 Hr 8AM-5PM ABQ
- Wed Sep 8** Legislative Initiatives Review 11AM TBD
- Wed Sep 8-9** OSHA 10 Hr Outreach 8AM-4PM McKinley County
- Sep** Gathering of Counties TBD
- Tue, Thu in Sep** NM EDGE classes 9/14, 9/16, 9/21, 9/23, 9/28, 9/30 Live online