



**#33StrongNMCounties Campaign is Underway!**  
**New Video Featuring Bernalillo County Posted Monday**  
 Thank you counties for committing to share on FB this unique messaging about how New Mexico counties play an integral role in keeping out state operating. This second video of six features Bernalillo County with Clerk Linda Stover and Manager Julie Morgas Baca sharing how Bernalillo County works to provide services to the citizens of NM's largest metropolitan area and the surrounding cities and communities.

Please share [this video](#) from your own county's FB page and be sure to hashtag, **#33StrongNMCounties**. A third video will be released in two weeks highlighting another part of our state. Watch for the release and keep posting those graphics "A day without NM counties is a day without..." Shout out to San Juan, Curry, and Doña Ana Counties on their creative messaging!

## Curry County May Help Fill Teacher Gaps



County Manager Lance Pyle last week reached out to school officials with an idea for adding to the stable of substitute teachers. Pyle is working with the county's 150 employees so that those interested can work more hours in fewer days and be

freed up to sub at Clovis Municipal Schools on Mondays and Fridays.

Pyle proposed to department heads a "volunteer opportunity" for County employees to step up like they have been known to do in the past and support CMS for the remainder of this school year. He anticipates 10 to 15 county employees might participate.

The county volunteers, like all substitute teachers at CMS, would have to fill out an application, pass a background check, and participate in training. The PED announced it will temporarily waive a \$44 fee it charges for background checks. CMS pays substitutes with HS diplomas \$95/day, or \$110 for those with a bachelor degree. Others may want to try what Curry County is doing.

## NMC LP: Harassment Prevention Training Online Thu February 10, 2022, 2PM-3:30PM

- Provide understanding of the behavior and conduct which constitutes unlawful harassment on the basis of sex, sexual orientation, gender identity, race, color, religion, national origin, age (40+), and disability
- Understand difference between quid pro quo sexual harassment and hostile work environment, who can be considered harassers, and that illegal harassment is not limited to the workplace
- Employees, supervisors, and managers will learn their responsibilities in reporting, investigating, and stopping unlawful harassment
- Cover the risks of romantic consensual relationships (when love blossoms in the workplace), and the line between the consensual romance and sexual harassment
- Learn what adverse actions are considered retaliatory
- Participants knowledge tested at conclusion

Register: [https://www.anymeeting.com/AccountManager/RegEv.aspx?](https://www.anymeeting.com/AccountManager/RegEv.aspx?PIID=E155D784884E3A)

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Certificates will be provided



#33StrongNMCounties Video #2 link to share:  
<https://fb.watch/aTUosXQq5/>

## All Bills Introduced—Now What

Almost three quarters of the way through the 30-day session which ends @Noon February 17. Over 600 bills, memorials, and resolutions have been filed. NMC is tracking 156 bills at the moment as other bills may come up as 'dummy' bills. On the agenda this afternoon in Senate Tax, Business & Transportation Committee, are a few bills on tax exemption for social security. House Labor, Veterans' & Military Affairs Committee will hear retirees return to work bills. Watch <https://sg001-harmony.sliq.net/00293/harmony>

## NMC Latest Tracking Report

Access conference presentations/recordings:  
[2022 NMC Leg Conference Resources](#)



The year of the Water Tiger will bring a confident and authoritative energy to all. Tiger years have the potential to be explosive, but because 2022 is the Year of the Water Tiger — referring to the five elements (fire, earth, metal, water and wood) that rotate alongside the animal signs — it may be less aggressive. The water tiger is a more open-minded tiger.

Collectively, it looks like this is the time to get stuff done. The year of the Tiger is a time associated with achievements, overcoming challenges, determination, and looking straight ahead.

## Tue Feb 8 [Simplify Your Treasury With Data](#)

Learn how a county generated new revenue and savings through a comprehensive liquidity-management strategy, treasury-service monitoring, and bank fee enhancements.


NACo Noon-1PM [Register here](#)

## Link to NMC Meetings [Annual Calendar](#)

All trainings open to county elected officials & employees

Sat Feb 5	NMC Board of Directors meeting 8:30AM Santa Fe County
Thu Feb 10	Online Harassment Prevention Training 2PM-3:30PM Register: <a href="https://www.anymeeting.com/AccountManager/RegEv.aspx?PIID=E155D784884E3A">https://www.anymeeting.com/AccountManager/RegEv.aspx?PIID=E155D784884E3A</a>
Thu Feb 10	Virtual NMC Executive Committee meeting 10AM
Sat Feb 12-16	NACo Legislative Conference D.C. in-person/virtual
Wed Feb 16-17	Verbal De-escalation Training 8AM-5PM Register: <a href="mailto:ccom@nmcounties.org">ccom@nmcounties.org</a>
Thu Feb 17	Legislative Session ends Noon
Mon Feb 21-25	First Line Supervisor 40-Hour Training 8AM-4:30PM Register: <a href="mailto:ccom@nmcounties.org">ccom@nmcounties.org</a>
Tue & Thu Mar	NM EDGE Classes Live Online, Mar. 8, 10, 15, 17, 22, 24, 29, 31
Wed Mar 9	Canceled NMCLA Board of Directors meeting
Wed Mar 23	Legislative Regional meeting 10AM Doña Ana County
Thu Mar 24	Legislative Regional meeting 10AM Chaves County
Tue Mar 29	Legislative Regional meeting 10AM San Miguel County
Wed Mar 30	Legislative Regional meeting 10AM Bernalillo County
Thu Mar 31	Legislative Regional meeting 10AM San Juan County
Wed Apr 6	NMC Executive Committee Budget meeting 10AM Santa Fe County
Wed Apr 20	Advisory Council meeting 11AM Bernalillo County

Share your county news and photos at <https://www.facebook.com/nmcounties33/>  
 Submit job postings [here](#) View postings [here](#)  
 New Employee? Add Directory updates [here](#)  
 Did someone forward you this email? [Sign up](#)



NM EDGE wants to remind you there is still time to enroll in Winter Honing Your NM EDGE classes.

Live and Online Classes now through February 1

**NM EDGE Input Survey**

Graduation? Submit Your Audit Request by February 11

Submit Your Class Input for our next Honing Event in March