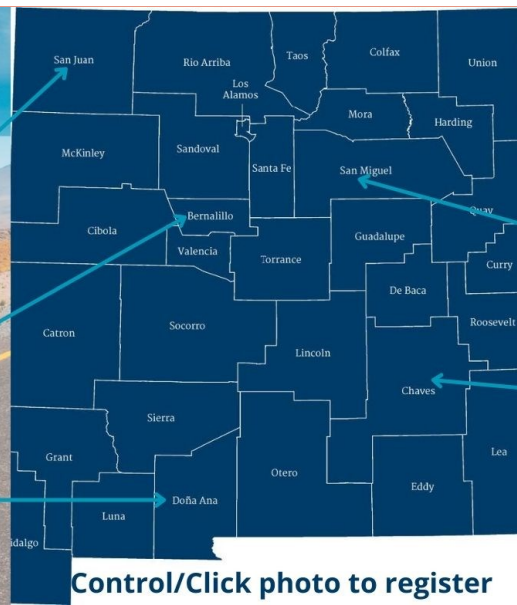


NMC Legislative Regional Meetings

Thu Mar 31 San Juan College School of Energy - Merrion Room 5301 College Blvd. Farmington, NM 87402

Wed Mar 30 Bernalillo County Complex Ken Sanchez Commission Chambers (First Floor) 415 Silver Ave SW Albuquerque, NM 87102

Wed Mar 23 Doña Ana County Government Center Commission Chambers 845 N. Motel Blvd Las Cruces, NM 88007



Control/Click photo to register

10AM-1PM
Free with lunch provided
Invite your legislators to attend

Tue Mar 29 San Miguel County New Mexico Highlands University Student Union Building, Room 322 800 National Ave Las Vegas, NM 87701

Thu Mar 24 Chaves County Sheriff's Training Room 1 St. Mary's Place Roswell, NM 88203

NMC LP Training: Crisis Intervention Training Albuquerque, NM March 21-25

8:00AM-4:30PM each day



This 40-hour course provides verbal de-escalation, crisis intervention, and mental health awareness training. This training is intended for Sheriff deputies, detention staff, firefighter and emergency medical first responders.

★ Live scenarios with professional actors ★

Close Lodging Options:

Holiday Inn Express and Suites 505-797-2291
Courtyard by Marriott 505-823-1919
Albuquerque Marriott Pyramid 505-821-3333
Drury Inn and Suites 505-341-3600

Training location: 8341 Washington St. NE
Albuquerque, NM 87199

To register, email: ccorn@nmcounties.org

NMC: Avoiding Liability Through Proper Recruiting & Interviewing Techniques

Thursday, March 10, 2022, 10:00am – 11:30am
On-line, Mark Allen, Loss Prevention Attorney For Supervisors, Managers, and HR professionals involved in the hiring process.

Although employers understand that they must avoid making discriminatory employment decisions, not all employers are aware of the significant liability risk the recruiting and interviewing process presents. This class includes:

- Describing the protected classes under state and federal anti-discrimination laws applicable to applicants and the difference between disparate treatment and disparate impact.
- Identifying where discrimination can occur in the recruiting and selection process
- Highlighting issues to be aware of and best practices to implement during the recruiting process
- Listing interview questions to avoid
- Providing practical steps to avoid the appearance of discrimination and bolster defenses to a discrimination claim
- Providing an understanding of the recently amended Criminal Offender Employment Act

Click to register: <http://www.anymeeting.com/PIID=E157DE8882463A>



Guess What!
Enrollment is open for Spring/March Honing Your NM EDGE

Live and Online Classes for CPO, CPS, CPM
Additional classes for Risk Managers, DWI Coordinators, Clerks, Treasurers, and more!

T is for Training Tuesdays and Thursdays
March 8 - March 31



A	R	I	S	E
R	O	U	T	E
R	U	L	E	S
R	E	B	U	S

Is Everyone Cheating at Wordle? Answer: It sure looks that way
WordFinder has a new study that suggests lots of people are cheating at Wordle. New York Times

recently acquired the popular online word-guessing game at the end of January. After the acquisition, daily searches for “today’s wordle” on WordFinder sharply climbed. One possible explanation for this is that *The New York Times* has been making the game more difficult. Thus, more people giving up and Googling the answer, especially on the most difficult days. Are you part of the Wordle craze?! ~Govtech



National Recognition: Former NACo President Javier

Gonzales dies at 56

As NACo president during 9/11, Javier Gonzales pivoted the organization to emphasize the role counties play in domestic security.

Javier Gonzales, NACo’s youngest president, died Feb. 9 at age 56 in Santa Fe County, NM, where he served as both a county commissioner and mayor of the city. He is the only NACo president from New Mexico and the only NACo president of Hispanic descent.

Bound by New Mexico law to a two-term limit, he ran for the NACo presidency soon after taking office and was inaugurated July 2001 at age 35.

“It was almost unfathomable that he was elected president because most NACo presidents spend years and years getting to know people, developing relationships, networking and he had no time to do that,” said Steve Kopelman, executive director of the New Mexico Association of Counties and former Santa Fe County attorney during Gonzales’ tenure. Great to have New Mexico represented at the national level!

Link to NMC Meetings Annual Calendar

- Tue & Thu Mar NM EDGE Classes Live Online , Mar. 8, 10, 15, 17, 22, 24, 29, 31
- Thu Mar 10 Avoiding Liability Through Proper Recruiting & Interviewing Techniques Online 10AM-11:30AM
- Wed Mar 23-24 OSHA 10-Hour Training 8AM-4:30PM Guadalupe County
- Wed Mar 23 Legislative Regional meeting 10AM Doña Ana County
- Thu Mar 24 Legislative Regional meeting 10AM Chaves County
- Tue Mar 29 Legislative Regional meeting 10AM San Miguel County
- Wed Mar 30 Legislative Regional meeting 10AM Bernalillo County
- Thu Mar 31 Legislative Regional meeting 10AM San Juan County
- Wed Mar 30-31 OSHA 10-Hour Training 8AM-4:30PM Torrance County
- Wed Apr 6 NMC Executive Committee Budget meeting 10AM Santa Fe County
- Wed Apr 20 Advisory Council meeting 11AM Bernalillo County
- Fri May 6 NMC Board of Directors meeting 8:30AM San Miguel county
- Wed May 11 NMCIA Board of Directors meeting 8:30AM TBD
- Wed May 18-20 WIR Annual conference Anchorage, AK
- Mon Jun 13-17 NMC Annual Conference Bernalillo County
- Mon Jun 13-14 NM EDGE Classes Live Online /TBD
- Thu Jun 16 NMC Board of Directors meeting 4PM Bernalillo County
- Thu Jul 21-24 NACo Annual Conference Adams County, Aurora CO
- Fri Aug 5 NMC Board of Directors meeting 8:30AM Valencia County

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