

We Bid Adieu to Brian Moore and Welcome Aboard Katherine Crociata!



kcrociata@outlook.com

Brian Moore has served as the leader of the New Mexico Counties Legislative Team since 2015. During that time, he has not only been an incredibly successful advocate for New Mexico counties but has also become a good friend to all of us. He is retiring the end of June and will saddle up to ride off into the sunset. We are grateful for his service to 33 NM counties. #33StrongNMCounties

Katherine Crociata has been selected as the new Government Relations lead for New Mexico Counties. She has a vast amount of lobbying experience and is highly regarded by many leaders around the state. Be sure to say hi and introduce yourself. She will carry on the legacy to advocate for county legislative initiatives.

Harassment Prevention Training

Tue July 12, 1PM-2:30PM Online

This training will provide the participant an understanding of the behavior and conduct which constitutes unlawful harassment on the basis of sex, sexual orientation, gender identity, race, color, religion, national origin, age (40+), and disability. Participants will learn the difference between quid pro quo sexual harassment and hostile work environment, who can be considered harassers, and that illegal harassment is not limited to the workplace. Employees, supervisors, and managers will learn their responsibilities in reporting, investigating, and stopping unlawful harassment. The class will cover the risks of romantic consensual relationships (when love blossoms in the workplace), and the line between the consensual romance and sexual harassment (when the flower withers and dies). Participants will also learn what conduct is considered retaliatory. At the conclusion, participants knowledge will be tested by answering two hypotheticals.

Any county employee may register at:

<https://registration.anymeeting.com/E950DE87814A3861/registration-form>



Whistle While You Work: Understanding & Preventing Whistleblower & Retaliation Claims (Supervisors and Managers)

Thu July 14, 9:30AM-11:30AM Online

This training will provide participants an understanding of what constitutes whistleblowing versus personal grievances, and what protections are afforded to public employees under the New Mexico Whistleblower Protection Act. Next, participants will learn the sources of anti-retaliation laws, the activities protected, the conduct considered retaliatory, and what managers must do to address and report such claims. Finally, participants will learn the best practices to avoid whistleblower and retaliation claims.

Registration Link:

<https://registration.anymeeting.com/E950DE8781483163/registration-form>

New Mexico County Insurance Authority Now Provides Workers' Compensation to 32 Counties

NMCIA welcomes Los Alamos County as a new member of the Workers' Compensation program and welcomes the return of Santa Fe County! Los Alamos County has purchased cyber liability coverage from the Pool since July 1, 2020, but has not formerly joined any of the three coverage programs since the inception of the Pool

For the third year in a row, the NMCIA board of directors has voted to give a contribution discount to existing workers' compensation members, this year reducing contributions by 25%, saving members \$1.9 million.



County Diversity
19% of the McKinley County population is paying 100% of property taxes.

Watch the latest R.E.A.L. video [HERE](#)



Links to R.E.A.L. Videos to share; Election Workshop Recording

[R.E.A.L. Video Trailer](#)

[R.E.A.L. Video President Jhonathan Aragon](#)

[R.E.A.L. Video County Diversity—McKinley](#)

[Workshop 1 Elections Under Siege Recording](#)

USDOT offers \$2.36 billion for bridges in FY 2022 through new program

The Bridge Investment Program will provide \$12.5 billion over the next five years. Counties are eligible to apply directly to USDOT for BIP funds to replace and rehabilitate the nation's bridges.

FY 2022 PILT payments released to counties, Interior Appropriations Bill aims to fully fund PILT in FY 2023

Link to PILT for New Mexico counties [HERE](#)

During the NMC Annual Conference, GIS Affiliate Chair Levon Sink had a medical episode and is now in a rehab facility in Albuquerque. The GIS Affiliate has a GoFundMe account if you are interested in helping Levon with unexpected medical costs:

Levon Sink Fund
NM Bank & Trust
201 Main Street
Clayton, NM 88415

Questions? Contact
Ruben Gastelum
Torrance County
505.322.7707

Link to NMC Meetings Annual Calendar

Link to Loss Prevention Trainings [RSVP](#)

Mon Jul 11-15	40-Hour Crisis Intervention Roswell
Tue Jul 12	Webinar: Harassment Prevention Training 1PM
Thu Jul 14	Webinar: Whistle While You Work: Understanding & Preventing Whistleblower & Retaliation Claims 9:30AM
Thu Jul 21-24	NACo Annual Conference Adams County, Aurora CO
Mon Jul 25-28	POSTPONED OSHA 30-Hour Training Los Lunas
Tue Jul 26	Webinar: Avoiding Liability With Proper Recruiting & Interviewing Techniques 10AM
Fri Aug 5	NMC Board of Directors meeting 8:30AM Valencia County
Mon Aug 8-9	12-Hour Suicide Prevention Eddy County
Tue Aug 9	Webinar: Overview of Drug & Alcohol Testing in the Public Sector 10AM
Wed Aug 10	NMCIA Board of Directors meeting 8:30AM Bernalillo County, ABQ
Wed Aug 31-2	NMML Annual Conference Albuquerque
Sep Tue & Thu	NM EDGE Classes Live Online Sep 8, 13, 15, 20, 22, 27, 29
Mon Sep 12-16	Instructor Development T4T Las Cruces
Tue Sep 13-14	16-Hour De-escalation Training Taos
Wed Sep 14	Legislative Initiative Review 11AM NMC office
Sep TBD	Gathering of Counties NM State Fair ABQ
Sep Tue, Thu	NM EDGE classes Live Online 9/8, 9/13, 9/15, 9/20, 9/22, 9/27, 9/29
Thu Oct 6-7	NMC Board Legislative meeting 2PM & Board meeting 8:30AM Doña Ana County
Wed Oct 19-20	NMCIA Board Retreat 8:30AM TBD
Wed Oct 26-28	Infrastructure Finance Conference ABQ
Thu Nov 3	NMC Executive Committee 10AM Santa Fe County

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