

2023 NMC Legislative Conference Highlights

“(We)llness Begins With We: Transforming Employees’ Lives Starts With You”

Post-pandemic, one of the biggest challenges has been hiring and retaining employees. Employees have rearranged their priorities of what they are looking for in the workplace and what they need to remain in the workplace. Dr. Butch Rosser uses, as a foundation, his story of the toxic workplace environment of training to be a surgeon and how the lack of personal well-being assets lead him to wage a battle for his life. And more importantly, what you need to do to step up your game.

Dr. James “Butch” Rosser, Jr., MD FACS is a world-renowned surgeon, educator, scientist, inventor, author, futurist, social advocate, television personality, playwright, video gamer, comic book collector, lover of cinema, and self-proclaimed terminal twelve-year-old. He has given more than 350 invited lectures around the world, written over 60 peer reviewed articles, 16 chapters in books currently in print, and 11 digital books. Get inspired during the Opening Session on Wed. Jan. 18 at 8:30am at the SFCCC!



Workshop I: Where, Oh Where, Did the Workforce Go? How Do Local Governments Recruit & Retain Their Most Valuable Asset

Wed. Jan. 18 10:15am-11:15am
SFCCC O’Keeffe/Kearny/Milagro Room

A skilled and productive workforce is vital to every organization. In fact, it’s the foundation that enables local government to provide valuable services to their communities. As counties face concerning vacancy rates, we have to wonder what has happened to the workforce? Did the pandemic change things so dramatically that people simply don’t want to work? What are the hurdles to finding new recruits? Are there options beyond a traditional work environment that might entice different generations? How can counties find and develop new employees, let their current workforce know how much they value them, and build a better team moving forward? This workshop will look at some of the current trends and ways that local governments are finding solutions.

Workshop II: Recovery, Resilience, and Renewal of County Infrastructure

Wed. Jan. 18 11:30am-12:30pm
SFCCC O’Keeffe/Kearny/Milagro room

Following the COVID-19 pandemic, county and state governments have received unprecedented funding to rebuild their communities. New Mexico counties have received almost half a billion dollars from the U.S. Treasury. This once-in-a-lifetime opportunity is desperately needed, but it has come with challenges. Counties have had to face steep learning curves to get money on the ground, understand the nuances of the funding streams, and meet complex federal requirements. Learn how counties are making the most of these opportunities, finding creative solutions to capitalize on state funding, and navigating the reporting hurdles. There are countless ways counties can invest in the resources and structures that will benefit generations to come.



The NM CIA membership meeting is **Tues. Jan. 17 at 9am** in the Eldorado Hotel Ballroom.

The NMC Board meeting is **Tues. Jan. 17 at 2pm** in the Eldorado Hotel Ballroom. Open to all county elected officials, elections will be held for two (2) Western Interstate Region (WIR) Board representatives. During the Board meeting, the 33 county directors will be voting to elect the new representatives who will complete the remainder of the vacated term and one full two-year term beginning June 2023. Interested candidates must be an elected official, nominated by another county elected official on [this form](#), and emailed to Charlotte, cmartinez@nmcountries.org by **Fri. Jan. 13 5pm**.

Tuesday evening kick off conference by networking with the sponsors and exhibitors that make this event possible! Enjoy cocktails and hors d'oeuvres while meeting with businesses that are eager to help your county improve.

Before the Opening Session begins on Wed. Jan. 18 at the SFCCC, grab a cup of coffee and a bite to eat at 7:45am while networking with our sponsors and exhibitors from around the state and the country. Learn about the different products and services that are available for specific county needs.



Attend the Commissioners joint affiliate meeting during conference to learn more about State/local cybersecurity grant & broadband expansion **Thur. Jan. 19 8:30am-10:15am** at the SFCCC Coronado/De Vargas room. Contact the State for more information: Dianne Lundstrom, Deputy Dir. OBAE, 505.999.7393, dianne.lindstrom@doit.nm.gov

[Link to NMC 2023 Annual Meetings Calendar](#)
[Link to Loss Prevention 2023 Trainings Calendar & RSVP](#)

Mon Jan 16-18 NM EDGE Classes Santa Fe County
Mon Jan 17-19 NMC Legislative Conference Santa Fe Community Convention Center (SFCCC)
Tue Jan 17 60-Day Legislative Session begins
Tue Jan 17 NM CIA membership meeting 9AM Eldorado Hotel
Tue Jan 17 NMC Board of Directors meeting 2PM Eldorado Hotel
Thu Jan 26 NMC Executive Committee meeting 11AM via Zoom
Thu Feb 2 NMC Executive Committee meeting 11AM via Zoom
Thu Feb 9 NMC Executive Committee meeting 11AM via Zoom
Sat Feb 11-14 NACo Legislative Conference Washington D.C.
Thu Feb 16 Bill introduction deadline
Sat Feb 18 NMC Board of Directors meeting 8:30AM Santa Fe County
Thu Feb 23 NMC Executive Committee meeting 11AM via Zoom
Wed Mar 1-2 16-Hr Verbal De-escalation ABQ/PSPG
Thu Mar 2 NMC Executive Committee meeting 11AM via Zoom
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