



**2023 NMC Legislative Conference Highlights** ICYMI Dr. Butch Rosser, jr., was truly inspiring emphasizing that “(We)llness Starts With We.” Transforming employee’s lives starts with you. It is the relationship between employer and employee that matters. Top reasons cited why employees voluntarily left their jobs during Covid were wage stagnation, cost of living, advanced opportunities, job satisfaction, lack of benefits, remote work, and toxic workplace. Employers must realize that their employees now have as a primary goal to achieve better work-life balance and having more attention focused on their well-being. Benefits that support employee well-being are a top priority for those seeking new job

opportunities. Employer actions that employees say would improve their well-being are: Offer additional time off 35%, provide better mental health benefits 29%, more adequately staff the company 28%, provide better health insurance 28%, and provide better financial wellness training and benefits 27%. To download his complete PPT presentation, please visit the NMC website Resources page at: <https://www.nmcounties.org/wp-content/uploads/2023/01/Wellness2.pdf>

### NMCIA Membership Meeting

NMCIA membership elected four geographic district directors to serve a two-year term:

- Valencia County Commissioner NMC President Jhonathan Aragon, Northwest district representing Cibola, Los Alamos, McKinley, Rio Arriba, Taos, Torrance and Valencia Counties
- Re-elected Curry County Manager NMCIA Board Chair Lance Pyle, Northeast district and Roosevelt County Manager Amber Hamilton, Southeast district
- Grant County Manager Charlene Webb, Southwest district

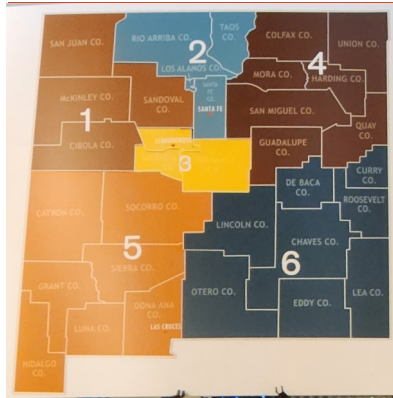
### NMC Board of Directors

- Welcomed 13 new Board members



- Elected two WIR Board representatives Curry County Commissioner Seth Martin & Union County Commissioner Clay Kiesling

- Elected as Executive Committee District 6 representative Lea County Commissioner Dean Jackson



**Broadband is Everybody's Business**  
Please visit the NMC Resources page to download the [broadband presentation](#).

Reach out to the following contacts:

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- Jerry Smith, Los Alamos County, 505.6628472 [Jerry.smith@lacnm.us](mailto:Jerry.smith@lacnm.us)

### Sponsors/Exhibitors/Business Partners

NMC thanks you for your continued support.



### Tune in to GMCR.org RADIO w/Raul Thurs. Jan. 26

- 9AM** Sierra County Undersheriff Glenn Hamilton on NMC priority Prisoner Transport, Return to Work, Recruitment & Retention
- 9:30AM** Chaves County Detention Administrator Justin Porter on NMC priorities Detention Reimbursement Fund

**Wed Feb 15 USDA-Rural: Housing Solutions in Rural Recreation Communities** Noon-1:30pm Overview of Rural Dev. funding opportunities, federal resources, and private sector strategies to leverage outdoor recreation and tourism

### Workshop I: Where, Oh Where, Did the Workforce Go? How Do Local Governments Recruit and Retain Their Most Valuable Asset



NM Workforce Solutions Cabinet Secretary Sarita Nair & Employee Services Director Marcos Martinez gave suggested solutions on ways counties can attract and retain employees.

See PPT on NMC Resource page: <https://www.nmcounties.org/wp-content/uploads/2023/01/Presentation-Workshop-I-Workforce-Solutions.pdf>

### Workshop II: Recovery, Resilience, & Renewal of County Infrastructure



NACo Eryn Hurley, Bernalillo County Shirley Ragin, and Valencia County Grants Manager Jeremias Silva presentations on ARPA fund allocations can be found on

the NMC Resources page: <https://www.nmcounties.org/resources/>



### Legislative Breakfast

Link to [NMC 2023 Legislative Priorities](#)



Link to NMC 2023 Annual Meetings [Calendar](#)  
Link to Loss Prevention 2023 [Trainings Calendar & RSVP](#)

- Thu Jan 26** NMC Executive Committee meeting 11AM via Zoom
  - Thu Feb 2** NMC Executive Committee meeting 11AM via Zoom
  - Thu Feb 9** NMC Executive Committee meeting 11AM via Zoom
  - Sat Feb 11-14** NACo Legislative Conference Washington D.C.
  - Thu Feb 16** Bill introduction deadline
  - Sat Feb 18** NMC Board of Directors meeting 8:30AM Santa Fe County
  - Thu Feb 23** NMC Executive Committee meeting 11AM via Zoom
  - Wed Mar 1-2** 16-Hr Verbal De-escalation ABQ/PSPG
  - Thu Mar 2** NMC Executive Committee meeting 11AM via Zoom
  - Tue, Thu Mar** NM EDGE classes live/online 3/7, 3/9, 3/14, 3/16, 3/21, 3/23, 3/28
  - Thu Mar 9** NMC Executive Committee meeting 11AM via Zoom
  - Sat Mar 18** Legislative Session ends
  - Mon Mar 27-31** Instructor Development Roswell/SWTC
  - Tue Mar 28** NMCRe Captive Board meeting 10AM via Zoom
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