

## NACo—County Leadership Development: Bolster Your Succession Plan

County leaders manage several priorities, activities and initiatives daily, but the most important may be personnel development. You need a program that is scalable to accommodate your workforce, doesn't disrupt busy schedules, and is cost effective, giving you an immediate return on investment. NACo has that program for you: [NACo High Performance Leadership Academy](#).

Graduates from the program have described it as "the most beneficial use of my time as it relates to leadership training," "highly inspirational and reinvigorating," and "a good to great opportunity!" that has "impacted my life immensely." Enroll your existing and emerging leaders today. The next 12-week program starts with credentials on April 7, 2023 and ends July 28, 2023 with graduation. The retail price increased to \$2,995, however, NACo & PDA will offer a \$1,000 scholarship for every person enrolled in the Academy so no county will pay more than \$1,995 through 2023. Please reach out to Luke Afeman, [lukea@pdaleadership.com](mailto:lukea@pdaleadership.com), PDA's Senior Director of Enrollment for details.



### NMC Loss Prevention Harassment Prevention Training Thu Feb 23 Online 10am-11:30am

- Provides understanding of the behavior and conduct which constitutes unlawful harassment on the basis of sex, sexual orientation, gender identity, race, color, religion, national origin, age (40+), and disability
- Learn the difference between quid pro quo sexual harassment and hostile work environment, who can be considered harassers, and that illegal harassment is not limited to the workplace
- For employees, supervisors, and managers to learn their responsibilities in reporting, investigating, and stopping unlawful harassment
- Covers risks of romantic consensual relationships and the line between the consensual romance and sexual harassment.
- Learn what conduct is considered retaliatory
- Tested by answering two hypotheticals

Please register at:

[https://us02web.zoom.us/webinar/register/WN\\_jWejYbEPRYeKEjDWIDg2hQ](https://us02web.zoom.us/webinar/register/WN_jWejYbEPRYeKEjDWIDg2hQ)

## Golden Apple Accepting Applications for Scholars in New Mexico Teaching Program

New Mexico residents who are high school seniors, freshman or sophomores in college, or enrolled in community college are eligible to apply by April 1, 2023 at <https://www.goldenapple.org/scholars-new-mexico>.

Scholars receive extensive classroom teaching experience, instruction from award-winning NM educators, job placement assistance upon graduation from college, a stipend, and mentoring throughout their journey.

Referrals of students from community members are also encouraged and may be made by visiting:

<https://www.goldenapple.org/refer-a-scholar>

## NM Counties Resources:

Daily [NMLR tracking report link](#)



**NM EDGE** wants to remind you to **Submit Your Class Input** for our next Honing Event in **March 2023**  
(Submit by February 10)



Are you ready for Graduation?  
Submit Your **Audit Request** in our registration site by February 10 to get set up with next steps toward graduating



[Input Survey](#)   [Certification Requirements](#)

## Feb 27–Mar 3 NACo: Participate in the Upcoming NACo Cyberattack Simulation on Election Disruptions

Join the next NACo Cyberattack Simulation focusing on election disruptions. The reality-based simulation, hosted by the NACo Tech Xchange and Professional Development Academy, is designed to help county IT leaders assess current readiness and identify gaps in their cyberattack response strategy.

**Thu Mar 2 NACo: Safely Reducing Jail Populations: Decreasing Bookings and/or Arrests through Diversion, Citations and Warrant Avoidance and Resolution** Noon–1pm

## NMC Exe. Committee Actions 02/09/23

- Support**
- HB 186/SB 300 Disabled Veteran's Property Tax Exemption
  - HB228 Improvement Special Assessment Act w/ amendments
  - SB 324 Increasing County Compensation to Assessors & Appraisers
  - SB 338 Residential & Nonresidential Property Transfers: Assessor Affidavit
  - TBD Increase Salary Cap for Elected Officials
  - SB 124 PERA Return to Work & Maximum Benefit Changes
  - SB 152 County Projects May Compete w/Existing Businesses
  - TBD Exempt Counties from Procedural Requirements for Disposal of Public Property Less Than \$5,000
  - HB 345 Firefighter Recruitment Fund
  - SB 196 Pausing Fireworks Sales in Fire Risk
  - SB 301 Free Roaming Horses: Wild Horse Management

## Oppose

- HB 245 Employee Free Speech Act
- HB 333 Civil Rights Claims Statute of Limitations
- SJR6/HJR4 Citizens' Environmental Rights: Repeal of Pollution Control

## Tabled for Board 02/18/23

- SB 310 Crisis Triage Centers



About 50 Lea County supervisors and department managers participated in the NMC workers' compensation training. NMC WC Claims Manager Kamie Denton talked about the importance of prompt claims reporting, how to report, and options for return-to-work. For WC training in your county, contact Kamie at [kdenton@nmcounties.org](mailto:kdenton@nmcounties.org).

[Link to NMC 2023 Annual Meetings Calendar](#)

[Link to Loss Prevention 2023 Trainings Calendar & RSVP](#)

- Sat Feb 11–14 NACo Legislative Conference Washington D.C.
  - Tue Feb 14 Webinar: Workplace Violence Prevention [Registration Link](#)
  - Thu Feb 16 Bill introduction deadline
  - Sat Feb 18 NMC Board of Directors meeting 8:30AM Santa Fe County
  - Thu Feb 23 LP Harassment Prevention training online 10am–11:30am [Register](#)
  - Thu Feb 23 NMC Executive Committee meeting 11AM via Zoom
  - Wed Mar 1–2 16-Hr Verbal De-escalation ABQ/PSPG
  - Thu Mar 2 NMC Executive Committee meeting 11AM via Zoom
  - Tue, Thu Mar NM EDGE classes live/online 3/7, 3/9, 3/14, 3/16, 3/21, 3/23, 3/28
  - Thu Mar 9 NMC Executive Committee meeting 11AM via Zoom
  - Sat Mar 18 Legislative Session ends
  - Mon Mar 27–31 Instructor Development Roswell/SWTC
  - Tue Mar 28 NMCR Captive Board meeting 10AM via Zoom
  - Wed Mar 29 NMCI Board meeting 8:30AM Cibola County
  - Wed Apr 12 Legislative meeting Bernalillo County
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