

News Brief

February 16, 2023



Broadband Day at the Capitol! NMC Government Relations Katherine Crociata was recognized for her leadership with the Connect NM Council for Broadband. Los Alamos County Broadband Manager Jerry Smith shared a table with NMC to educate legislators and community members on the importance of broadband expansion in our state. The state is connecting counties for six regional meetings to be held during March and

April for counties to learn their role in working with providers or middle-mile vendors to help expand broadband to unserved and underserved communities. The more locations that are identified as un served, the more money the state receives to help counties expand their reach for online services. Meeting dates TBA.



NMC Officers Working on New Mexico County Issues in D.C. for NACo Legislative Conference







Effective Employee Discipline Webinar Tue Feb 28, 2023 2PM-4:30PM Online

Any county supervisor, manager, and HR employees tasked with advising on discipline.



- Correct poor performance in a fair and equitable manner without inviting litigation
- Learn the roles of the supervisor/manager; HR, and legal in the disciplinary process

Registration link:

https://us02web.zoom.us/webinar/register/WN SDi6R wBzQxO4ZU43XBjm5w

Instructor NMC Loss Prevention Attorney Mark Allen will have you come away with a better understanding of the role of discipline and when it is warranted; progressive discipline and determining the appropriate discipline, drafting effective disciplinary documents, conducting predetermination (Loudermill) hearings and understanding the principles of due process., and treating employees fairly & consistently. Certificates will be provided.



Harassment Prevention Training Thu, Feb 23, 2023 10AM-11:30AM Online

Understand the behavior and conduct which constitutes unlawful harassment on the basis of sex, sexual orientation, gender identity, race, color, religion, national origin, age (40+), and disability. Certificates provided.



Registration link:

https://us02web.zoom.us/webinar/register/WN jWeJYbE PRYeKEjDWIDg2hQ

APPLY BY FEBRUARY 28, 2023! Work for a nonprofit local governmental association Successful candidate will have: five years of related experience property-casualty claims; consider education/business in lieu of 5 yrs emphasis in employment & law enforcement liability claims flexible remote work; offices in Santa Fe & ABQ work experience with increasing responsibility, complexity

 excellent benefits package and work environment Email resume, references to Cynthia Stephenson, cstephenson@nmcounties.org

NM Counties Resources: Daily <u>NMLR tracking report link</u>

Broadband is Everybody's Business

Grant Opportunity for Improving Food Systems Deadline March 16, 2023 **GROWING JUSTICE** is a pooled fund codesigned by funders, farmers, advocates, food suppliers, purchasers, and community partners. The grants will aim to support BIPOC -led and BIPOC-allied community – and community-based organizations, Tribal nations, and their instrumentalities that are actively engaged in the food value chain and committed to transforming the food system through equitable good food procurement.

Mon Feb 27 11am-Fri Mar 3 Noon <u>NACo</u> Cyberattack Simulation: Election Disruptions **Training** Excellent training for county clerks and election bureau employees

Thu Mar 2 NACo: Safely Reducing Jail Populations: Decreasing Bookings and/or Arrests through Diversion, Citations and Warrant Avoidance and Resolution Noon-1pm

Link to NMC 2023 Annual Meetings Calendar Link to Loss Prevention 2023 <u>Trainings Calendar</u> &

Thu Feb 16 Bill introduction deadline

Sat Feb 18 NMC Board of Directors meeting 8:30AM Santa Fe County

Thu Feb 23 LP Harassment Prevention training online 10am-11:30am Register

Thu Feb 23 NMC Executive Committee meeting 11AM via Zoom

Wed Mar 1-2 16-Hr Verbal De-escalation ABQ/PSPG Thu Mar 2 NMC Executive Committee meeting 11AM via Zoom

Tue, Thu Mar NM EDGE classes live/online 3/7,

3/9, 3/14, 3/16, 3/21, 3/23, 3/28 Thu Mar 9 NMC Executive Committee meeting 11AM via Zoom

Sat Mar 18 Legislative Session ends

Mon Mar 27–31 Instructor Development Roswell/

Tue Mar 28 NMCRe Captive Board meeting 10AM via Zoom

Wed Mar 29 NMCIA Board meeting 8:30AM Cibola

Wed Apr 12 Legislative meeting Bernalillo County Thu Apr 13 Legislative meeting Chaves County Fri Apr 14 NMC Executive Committee Budget meeting 10AM NMC Santa Fe Office

Mon Apr 17–21 1st Line Supervisor training, Deming, **SWTC**

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