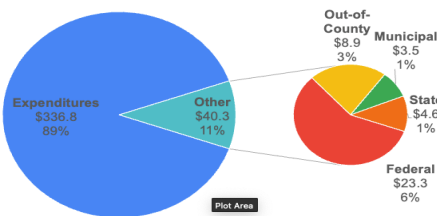


## Revenue as Proportion of County Cost



**NMC: Counties Spending \$1 in Every \$3 on Detention** NMC lobbies for state to cover more of the costs of incarceration. NM's county governments are spending increasing amounts on keeping fewer people behind bars in county jails. General Counsel Grace Philips began lobbying lawmakers on the Courts, Corrections, and Justice interim committee to increase payments

from the state to counties for jailing people. Philips stated that jail populations have gone down to 5,210 in 2022 from more than 8,5000 in 2005. For 25 counties operating jails, they spend a total of \$336.8 million on jail operations, personnel, and medical expenses at adult facilities last year — out of \$1.1 billion across those counties' general funds. The estimated budget for jail operations next year is about \$383 million, more than a \$46 million dollar increase. Staff vacancy rates are 20% or greater. NMC lobbyist Katherine Crociata requested lawmakers make an appropriation of \$10 million for Detention and Corrections Workforce. Capacity Building Fund. Read more [HERE](#).

## 2024 Legislative Conference

Santa Fe, New Mexico  
January 16, 2024 - January 18, 2024

**Wed. Jan. 17 Opening Session**  
**8:30am SFCCC**

- **Inmate Growth Naturally and Intentionally Through Education (IGNITE) Program Agency Expo SFCCC**  
**9:30am-12:30pm**
  - **Mingle with state and federal agencies and get answers to your burning county questions**  
**Workshops SFCC**  
**10:15am-12:30pm**
  - **The Rise of Artificial Intelligence Exploring the Past, Present, and Future of A.I.**
  - **What's the Temperature in the Pool?**
  - **ChatGPT to PrivateGPT: Securing Your A.I. Data**
  - **Media Do's and Don'ts**
- Registration \$300 through 1/5/24.



**NM Heroes Campaign: Corrections Officers** Corrections officers make a difference in their communities in many ways. They are first responders, protectors, and caregivers committed to keeping our communities safe.

Sixteen counties (Eddy, Quay, Luna, McKinley, Sandoval, Socorro, San Juan, San Miguel, Bernalillo, Curry, Roosevelt, Taos, Otero, Cibola, Grant, and Lincoln counties) have signed on to participate in the marketing campaign to increase visibility and awareness about corrections officers' vital role securing their communities, setting the record straight on their responsibilities, and calling for unity.

Visit the campaign page [HERE](#) and view videos from your real heroes.



## Harassment Prevention Training

**Fri., Dec. 1, 2023**  
**10AM-11:30AM Online**

Understand the behavior and conduct which constitutes unlawful harassment on the basis of sex, sexual orientation, gender identity, race, color, religion, national origin, age (40+), and disability. Certificates provided; for any county employee



Registration link:

[https://us02web.zoom.us/webinar/register/WN\\_P66P5gEpSdiklrFzZv4cTQ](https://us02web.zoom.us/webinar/register/WN_P66P5gEpSdiklrFzZv4cTQ)

## Pregnant Workers Fairness Act: What Supervisors Need to Know



**Thur. Dec. 7, 2023**  
**10am-11am Online**

For Supervisors, Managers, and HR

The Pregnant Workers Fairness Act (PWFA) became law effective June 27, 2023. Requires employers to provide reasonable accommodations to a qualified employee's or applicant's know limitation related to pregnancy, childbirth, or related medical conditions, absent undue hardship on the operation of the business of the employer.

Register:

[https://us02web.zoom.us/webinar/register/WN\\_zS-Jk62hQ1edRmD5z8YJ6Q#/registration](https://us02web.zoom.us/webinar/register/WN_zS-Jk62hQ1edRmD5z8YJ6Q#/registration)

## Do You Need Help Purchasing a Home?

The New Mexico Mortgage Finance Authority offers **down payment AND closing cost assistance** to low-to-moderate income homebuyers in New Mexico.



To find out if you're eligible, visit:  
[www.housingnm.org](http://www.housingnm.org)  
and click on "Find a Lender"



**NACo Call RE: ARPA Obligation Definition**  
**Fri Dec 1 Noon MST** To address the Treasury Department's Obligation Interim Final Rule

**Mon Dec 4-8 NACo Cyberattack Simulation:**  
Employee Management Virtual Training  
[Register](#)

**Mon Dec 4 NACo Fostering Healthy Dialogues and Collaborations with Community Organizations and Neighboring Counties to Advance Housing Affordability** 11am- Noon MST

Link to NMC [2023 Annual Meetings Calendar](#)  
Link to NMC [2024 Annual Meetings Calendar](#)  
Link: Loss Prevention [Trainings Calendar & RSVP](#)  
Wed Dec 6 Advisory Council virtual meeting 11am  
Thur Dec 21-22 (moved) NMCIA Board meeting & Retreat Doña Ana County Hotel Encanto  
Tue Dec 19 NMCRE Captive Board virtual meeting 10am  
2024  
Jan NM EDGE classes 1/4, 1/9, 1/23, 1/24, 1/25, 1/30, 1/31 Live Online  
Mon Jan 15-18 NMC Legislative Conference Santa Fe, Hilton and SFCCC  
Mon Jan 15-16 NM EDGE at conference  
Tue Jan 16 NMCIA Membership meeting 9am  
Tue Jan 16 Legislative Session opens Noon  
Tue Jan 16 NMC Board of Directors meeting 2pm  
Thu Jan 25 NMC Executive Committee Zoom 11am  
Wed Jan 31 Bill introduction deadline  
Sat Feb 3 NMC Board of Directors meeting 8:30am Santa Fe

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